

Message Text

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ACTION EUR-12

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STATE FOR IO/EX (SOUTHWORTH) AND EUR/RPM (LEVINE)

E.O. 11652: NA

TAGS: AORG AFIN NATO OECD

SUBJECT: COORDINATING COMMITTEE OF GOVERNMENT BUDGET EXPERTS
(CCG)

REF: A. STATE 056962

B. USNATO 1370

C. OECD 6302

BEGIN SUMMARY: CCG WORKING PARTY 12 MEETING IN BRUSSELS MARCH 13 AND 14 CONTINUED EXAMINATION OF PROPOSED SALARY INCREASES FOR STAFFS OF COORDINATED ORGANIZATIONS. WORKING PARTY GENERALLY FAVORS GRANTING SINGLE REAL INCREASE OF 2.5PCT FOR A AND L GRADES EFFECTIVE JULY 1, 1974 (IN CONTRAST TO TWO STAGE INCREASE TOTALING 6.4 PCT AS REQUESTED BY SECRETARIES GENERAL), AND AN INCREASE AMOUNTING TO 70PCT OF THE INCREASE REQUESTED FOR B AND C GRADES, ALSO EFFECTIVE JULY 1, 1974, BUT MADE NO FINAL DECISION. END SUMMARY.

1. THE GROUP FELT THAT MORE WEIGHT SHOULD BE GIVEN TO LEVELS AND TRENDS IN NATIONAL CIVIL SERVICE SALARIES IN SETTING NOT UNCLASSIFIED

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ONLY B AND C SCALES BUT ALSO A AND L SCALES, AND THIS VIEW WAS REFLECTED BY THE GROUPS NEAR CONSENSUS TO RECOMMEND AN INCREASE WHICH (IN BELGIUM) WOULD AVERAGE 2.5PCT FOR A AND L GRADES AND 70PCT OF THE AMOUNT REQUESTED FOR THE B AND C

GRADES. THE FENCH REP" COULD NOT ACCEPT" THE PRESENT
SELECTILN OF FRENCH FIRMS USED AS BAISIS FOR B AND C BRADES,
NOR THE COMPUTATIONS, CHIHC INCLUDED , FOR INSTANCE, PROFIT
SHARING ELEMENTS AS PART OF LOCAL SALARIES.

GERMANY STILL HOLDS TO PREVIOUSLY STATED POSITION
LIMITING THE B AND C GRADES INCREASE TO 50PCT OF THAT
REQUESTED, AND PREFERS A FORMULA WHICH WULD ALLOW A AND L GRADES
ABOUT 1.7PCT AVERAGE INCREASE. (GERMAN FORMULA WOULD LIMIT
INCREASE FOR A AND L LEVELS TO 3.3PCT ABOVE 1972 LEVELS,
WHEREAS THE GENERALLY FAVORED INCREASE PROPOSED BY THE BELGIAN
REP OF 2.5PCT OVER 1974 LEVELS FOR EMPLOYEES IN BELGIUM
WOULD CORRESPOND TO 4.8PCT OVER 1972 LEVELS.) THERE WAS LITTLE
SUPPORT FOR THE GERMAN FORMULA.

3. BELGUIM FAVORED INCLUDING IN THE PROCEDURES FOR
FUTURE SALARY REVIEWS A PROVISION THAT THE PRESENT GAP
BETWEEN A/L GRADES AND CIVIL SERVICE GRADES MAY NOT INCREASE,
AND THE NETHERLANDS REP HAD THE SAME IDEA FOR AB AND C GRADES;
BUT THE CHARI RULED THAT THIS WAS BEYOND THE PRESENT TOR OF
THE GROUP.

4. THE GROUP WILL SUGGEST FURTHER STUDY BY THE CCG ON THE
QUESTION OF THE CORRESPONDACNE OF GRADES BETWEEN THE COORDINATED
ORGANIZATIONS AND THE EC BEFORE THE NEXT
GENERAL REVIEW.

5. GROUP ALSO DISCUSSED PROPOSED EXTENSION OF LANGUAGE
ALLOWANCE TO LOWER GRADES WHERE SECOND OFFICIAL LANGUAGE IS NOT
REQUIRED BUT WOULD IN SOME JOBS BE USEFUL, AND DISCUSSED
UK PROPOSAL TO ABOLISH EXPATRIATION ALLOWANCE FOR EMPLOYEES
SERVING LENGTHY TOURS IN A FOEING COUNTRY STARTING WITHTAPERED
REDUCTION AFTER TEN YEARS; BUT REQUESTED ORE INFORMATION FOR
FURTHER DISCUSSION THESE POINTS AT A SUBSEQUENT MEETING.

6. GROUP AGREED TWO YEARS WAS A SUITABLE INTERVAL FOR THE
GENERAL REVIEW. THE GROUP DISCUSSED THE POSSIBILTY OF
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LIMITING COST OF LIVING ADJUSTMENTS TO TWICE YEARLY; REP OF
SECRETARIES GENERAL WOULD AGREE IF ADJUSTMENTS WERE CALCULATED
ON BASIS OF ESTIMATED COL INDEX AND APPLIED IMMEDIATELY.

7. AT NEXT MEETING IN PARIS APRIL 3-4 WORKING PARTY
WILL EXAMINE SALARY SCALES BASED ON POSITIONS TAKEN IN PARA 2
ABOVE. BRUCE

UNCLASSIFIED

<< END OF DOCUMENT >>

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